

DIANE L. AUSTIN

Chief Financial Officer

Ms. Austin is a seasoned financial executive with more than 25 years of corporate finance, operational and strategic management experience, focusing the last 15 years on the real estate industry. She has been a member of the Colorado team since 1996 and is an integral component of the company's continued growth through acquisitions of commercial properties.

With extensive expertise in acquisitions, property management, joint venture structuring, financing and taxation, Ms. Austin has focused on financial and tax reporting, analysis and the development and management of accounting systems for partnerships, joint ventures, corporations and trusts in order to preserve and align the financial interests of all parties.

Ms. Austin has been responsible for the following activities during her career:

- Executive in Charge for a company facilitating over \$1 billion in client tax deferred real estate transactions between 1996 and 2008, including financial responsibility for all trust funds.
- Responsible for back office operations, all federal and state compliance and regulatory requirements for 100 investment entities including partnerships, corporations and trusts for US and European investors.
- Creative, hands-on executive who has been responsible for all aspects of financing transactions in excess of \$100 million.
- Responsible for modeling the operational and financial aspects of potential acquisitions in excess of 3 million square feet.

Ms. Austin holds a Bachelor of Science Degree in Accounting from Northern Illinois University. She is a member of the American Institute of Certified Public Accountants and the Colorado Society of Certified Public Accountants.